



THE GOLD STANDARD IN PUBLIC EDUCATION

Thought Conference • April 25, 2019

SAN BENITO CISD

The San Benito Consolidated Independent School District is located in Cameron County in the southern tip of Texas in the Lower Rio Grande Valley.

San Benito Consolidated Independent School District has a long and rich history and has been educating students since April 17, 1909.

The district held a Centennial Celebration on April 17, 2009, celebrating 100 years of educational excellence.

The district consists of 20 schools, including 11 Elementary Schools, 3 Middle Schools, 2 High Schools, and 4 Alternative schools.

The elementary schools educate children from Preschool through 5th Grade.

The 3 Middle Schools educate students in grades 6th - 8th

The High Schools consist of a 9th grade campus and a 10th - 12th campus.



SAN BENITO CISD MISSION

The mission of the San Benito CISD is to provide a premier education for all students through a positive and safe learning environment, so that its graduates are college, career, and workforce ready.

Vision of San Benito CISD

The vision of the San Benito CISD is to be the gold standard in all areas of public education.



CURRICULUM AUDIT

Auditors triangulated information from document review, interviews, classroom visits, and surveys arriving at 16 findings and seven recommendations.

Findings related to curriculum:

- Important elements of planning were inadequate to guide central and campus decision making in meeting district goals.
- Lack of comprehensive district curriculum management to plan and guide the design and delivery of the written curriculum.
- Lack of comprehensive professional development plan is not in place to provide long-range direction and assure system coordination.
- Instructional strategies and activities are not consistent with commonly accepted effective practices known to positively impact student learning, student artifacts lack an adequate range of cognitive demands to provide academic success, and monitoring of instruction is inconsistent and lacks sufficient focus to improve curriculum delivery.

Curriculum
Audit Report



CURRICULUM AUDIT

Recommendations:

- Refine the San Benito CISD planning process to focus human and financial resources toward achieving the institutional mission and goals.
- Develop and implement a comprehensive curriculum management system to provide continuity and consistency for the design and delivery of curriculum in all grade levels and content areas, and promote high levels of learning for all students.
- Support the implementation of a comprehensive curriculum management plan and strong curriculum design with clear expectations for sound instructional delivery that reflects a variety of cognitive levels and the implementation of effective, consistent, and focused instructional monitoring.



STRATEGIC PLAN - RE-IMAGINE 2021

San Benito CISD Board of Trustees, staff, students, parents and business and community members worked collaboratively in the creation of the the school district's Re-Imagine 2021 Strategic Plan.

5 Year Strategic Plan focus and delineation of priorities:

- P - 20
- Finance
- Facilities
- Curriculum and Instruction
- Communications and Public Relations

STRATEGIC PLAN



STRATEGIC PLAN - RE-IMAGINE 2021

- **Strategic Priority 3: Technology**

SBCISD will provide the opportunities for students and teachers to use the available technology to create learning experiences that complement the classroom learning while providing the skills to be academically successful. Policies and procedures will be established to ensure that resources are used responsibly by students to their fullest advantage. The availability of technology will be inclusive and consistent across the district.



TEKS RESOURCE SYSTEM

NON-NEGOTIABLE

- Vertical Alignment Documents
- Year at a Glance
- Instructional Focus Document
Non-negotiable Components:
 - Unit Overview
 - Unit Understandings
 - Misconceptions
 - Unit Vocabulary
 - Unit Level Specificity

NEGOTIABLE

- Instructional Focus Document
Negotiable Components
 - Suggested Duration
 - Performance Assessments
 - Unit Assessment items
 - System Resources
 - Other Resources



<https://region13.wistia.com/medias/vxu0x1vvi>



INTERNATIONAL CENTER FOR LEADERSHIP IN EDUCATION (ICLE)

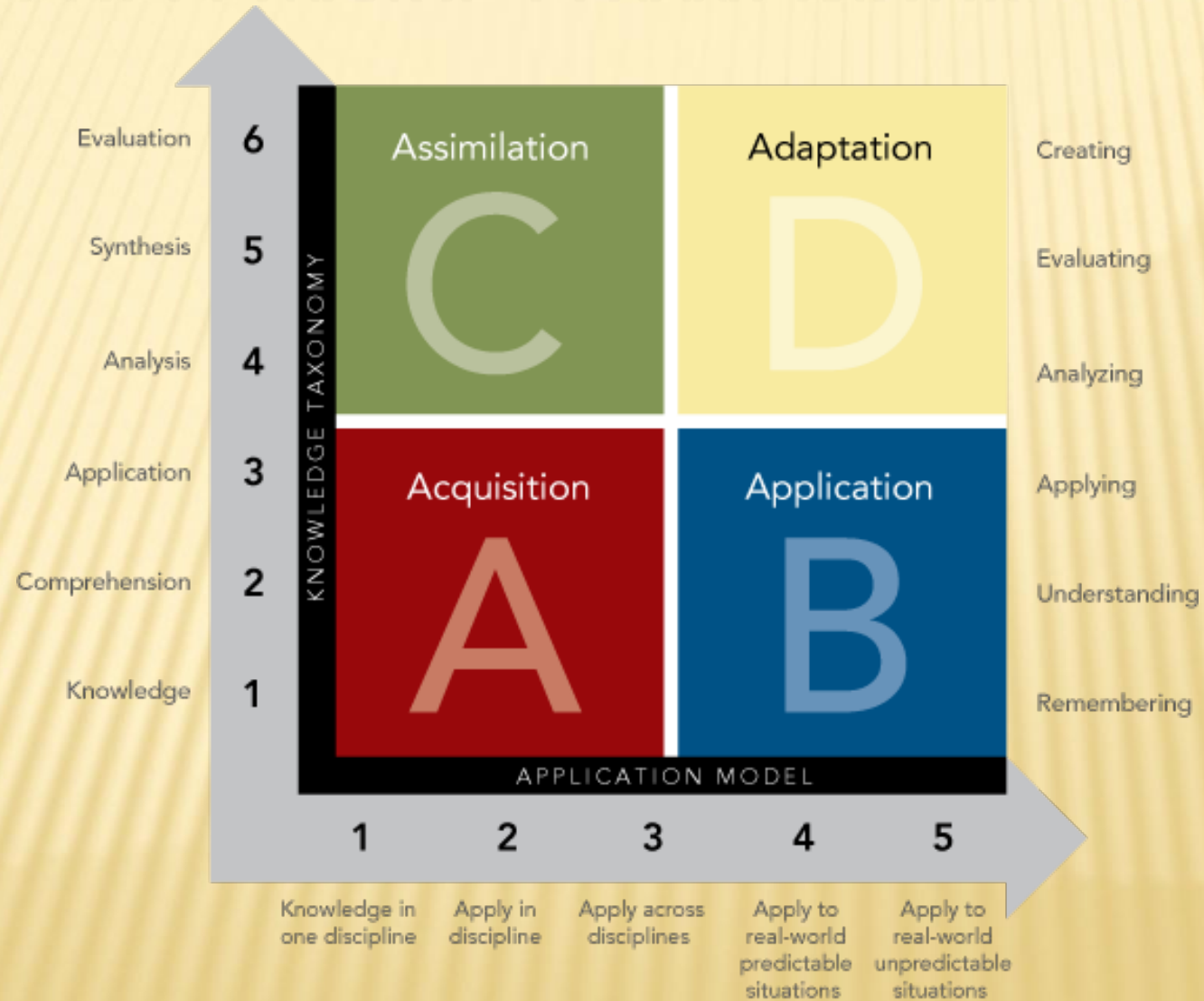


- ▶ Keynote Speaker – Weston Kieschnick
- ▶ Strategic Planning for Digital Deployment with Weston Kieschnick (4 days)
- ▶ Book Study (275 Books)
- ▶ Professional Development and Coaching
 - District and Campus Administrators (4 days)
 - Teachers: Cohort 1 = 210 Teachers (12 days)
 - Coaching: Four rounds per campus (68 days)
 - Model Schools Conference (2018 Florida & 2019 Washington D.C.)
 - 1 of 8 schools in the nation Selected to Present

Mark White - ICLE



RIGOR AND RELEVANCE FRAMEWORK



Rigor and Relevance Progress

Goal: 25% of lessons at Quadrant D

Quadrant	May 2018	Round 1 (107 teachers observed)	Round 2 (117 teachers observed)	Round 3 (115 teachers observed)
A	52%	36% 38 teachers	36% 42 teachers	22% 25 teachers
B	29%	13% 14 teachers	12% 14 teachers	5% 6 teachers
C	15%	27% 29 teachers	18% 21 teachers	18% 21 teachers
D	4%	24% 26 teachers	34% 40 teachers	55% 63 teachers



Technology Usage Progress

Goal: 25% of lessons use technology

Use of Technology	May 2018	Round 1	Round 2	Round 3
	-	50%	40%	54%



1:1 INITIATIVE

iPads with carts

- Elementary Grades Pre-K, Kinder, 1st = 1,430 iPads (65 carts, 22 iPads/cart)

Chromebooks with carts

- Elementary = 3,144 Chromebooks (129 carts, 24 Chromebooks/cart)
- Middle School = 1,620 Chromebooks (54 carts, 30 Chromebooks/cart)

Dell 2-in-1 Laptops

- High School = 944 Dell laptops (31 carts, 30 laptops/cart)
- VMA (9th Grade Campus) = 300 Dell laptops (10 carts, 30 laptops/cart)
- Early College Academy (ECA) is a 1:1 campus
 - 160 were purchased
 - The Dell Laptops will be picked up prior to the end of the school year so that our technology department updates all necessary software over the course of the summer

Teacher Laptops

- 360 Dell laptops (to replace outdated laptops four years or older for core area teachers)
- We plan on replacing teacher laptops every four years. This year is the start of the four year teacher laptop rotation plan



EPSON SMARTBOARDS

EPSON Smartboards

- All core classrooms have an Interactive EPSON Projector/Whiteboard installed
- 531 Interactive EPSON Projector/Whiteboards have been purchased for SBCISD classrooms (includes both district and campus purchases)

EPSON Interactive Projectors Training

- Level 1 - Introductory training on the use of basic tools for content creation.
- Level 2 - Integrating game modules and assessments. 95% of elementary teachers and 65% of secondary teachers have received level 2 training.
- Level 3: Advanced Training - deployment of interactive lessons on student devices.



XELLO: CAREER EXPLORATION

Xello is an online program that helps students in grades 8th - 12th build a foundation for future readiness through self-knowledge, exploration, and planning. The content is rich with information on careers, education, employment, and more.

The lesson cover 6 core themes:

- Self knowledge
- Learning Pathways
- Career Explorations
- Decision Making & Goal Setting
- Success Skills
- Real World Readiness

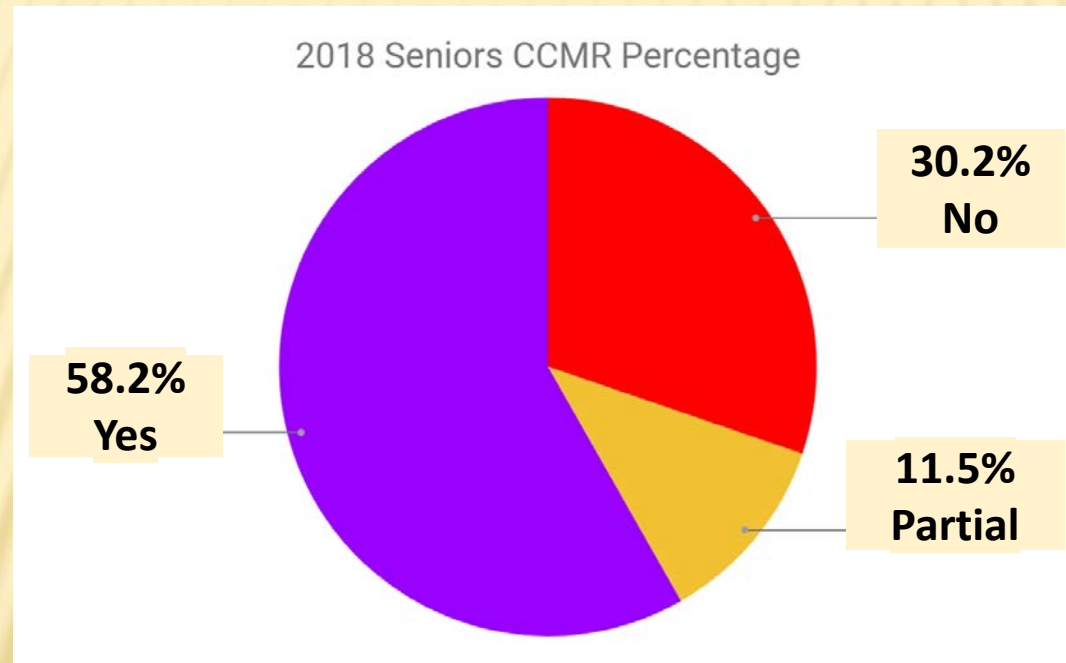
- 1/10/19 - Purchase program
- 1/23/19 - Training for 8th Grade Teachers, Sp. Ed., Higher Ed. Coordinator
- Training for Sp. Ed.
 - Feb 8, 2019 - MJMS
 - Feb 12, 2019 - RSMS
 - Feb 18, 2019- BCMS
- 4/3/19 Training for VMA (History Department)
 - Training for SBHS (10 Grade History, 11 Grade ELA, 12 Grade Gov./Eco)



CCMR

In 2018, San Benito CISD scored a 47 on the CCMR component of the new A-F accountability.

For 2019 accountability, the 2017-2018 graduates will be included in the CCMR calculation. Preliminary data shows 58.2% of graduates obtaining a full point and 11.5% gaining ½ credit. Overall this would be a CCMR score of 64 for the 2019 accountability.



CCMR – INDUSTRY CERTIFICATIONS

2018 – 2019 Industry Certifications provided at SBCISD Eligible for CCMR Credits

1	NCCER Carpentry Level 1	13	NCCCER Welding
2	NCCER Core Curriculum Construction	14	AWS D1.1 Structural Steel
3	Emergency Medical Technician Base (EMT)	15	NCCER Core Curriculum Welding
4	Microsoft Expert Excel	16	NCCER Core Curriculum Electrical
5	Microsoft Expert Word	17	ASE Non-Structural Analysis and Damage Repair
6	Clinical Medial Assistant	18	ASE Paint and Refinishing
7	Certified Nurse Aide/Assistant (CNA)	19	ASE Suspension and Steering
8	Certified Pharmacy Technician	20	ASE Engine Repair
9	EKG (Added 2/19)	21	ASE Automotive Maintenance and Light Repair
10	Medical Coding and Billing	22	ASE Brakes
11	Cosmetology Operator License	23	ASE Electronic/Electrical System
12	ASW SENSE Welding Level 1		



CCMR – INDUSTRY CERTIFICATIONS

2019 – 2020 Additional Industry Certifications to be offered at SBCISD Eligible for CCMR Credits

Autodesk Certified Professional or User in AutoCAD

Texas State Floral Association Floral Skills Knowledge Based Certification

Adobe Photoshop

Adobe Premiere Pro

Patient Care Technician

Phlebotomy Technician

SerSafe Manager

Microsoft Office Specialist Excel

Microsoft Office Specialist Word

FAA Part 107 Remote Drone Pilot



TECHNOLOGY TO SUPPORT CERTIFICATIONS

Health Science Program
Anatomage Table

<https://www.youtube.com/watch?v=MPxaF0fWFxI>



Paint and Collision Program
VR welding simulator

<https://www.youtube.com/watch?v=3YPrIdCDDzc>



CCMR - PROJECTED CERTIFICATIONS

- Construction- Core----30
- Welding –Core----18
- Welding – AWS D1: ----30
- Electrical- Core----20
- Medical Asst. ---- 29
- Certified Nurse Asst.----29
- EMT----18
- Phy. Tech----14
- Medical Office Specialist----8
- EKG----17
- Medical Billing Coding ---7
- **Fall and Spring** Word Expert----48
- **Fall and Spring** Excel Expert----2
- Any ASE Cert--- Mechanical 3
- Any ASE Cert--- Auto Body 3
- Cosmetology---20

Approved Industry-Based Certification

2016-17 Graduates

State:	2.7%
Region One:	5.4%
San Benito CISD:	8.5%
Projected 2017-2018 Grads	10.1%



DUAL ENROLLMENT

The district developed partnerships with institutes of higher education to provide dual enrollment opportunities to students in grades 9-12. Dual enrollment course crosswalks are developed with each IHE. We offer up to 72 Hours. ECA is guaranteed to graduate with 41 hours.

IHE partnerships

- Texas A&M Kingsville
- Texas Southmost College
- TSTC – Harlingen
- University of Texas Rio Grande Valley

Texas A&M University-Kingsville Dual Enrollment Course Crosswalk			
Course Number	Texas A&M University-Kingsville Course Title	High School TEKS Course*	College Credit
Communication (Core Requirement 6 SCH)			
ENGL 1301	Rhetoric and Composition	English 4	3
ENGL 1302	Rhetoric and Composition	English Literature	3
Mathematics (Core Requirement 3 SCH)			
MATH 1314	College Algebra	Algebra 2 or Independent Math Studies	3
MATH 1316	Trigonometry	Pre-Calculus	3



COLLEGE READINESS ASSESSMENTS

TSI Pre-test

In order to prepare for the TSI

- All 8th grade students take a TSI pre-test
- 9th grade students are given a remediation guide based off individual needs
- Students that complete the TSI in 9th grade are offered college classes
- TSI testing is ongoing throughout the year. TSI Blitz for graduating seniors, class size of 20 (every 3 weeks, 3 days prior to testing) based on area of need.



COLLEGE READINESS ASSESSMENTS

SAT School Day

San Benito CISD participated in SAT School Day for the first time in the

- All 11th graders provided the SAT assessment during the regular school day
- Support is available for each student based on prior PSAT performance



Edgenuity

Provides online courses that provide additional test preparation including:

- × SAT
- × PSAT
- × ACT
- × TSI Reading and Mathematics



APPROVED FOR THE 2019-2020 SCHOOL YEAR

San Benito CISD continues to offer innovative programs to all students K-12. Opportunities in technology and college & career readiness do not begin in our high schools.

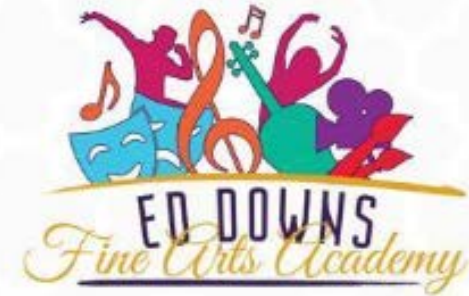




Call:
361-6880



Call:
361-6900



Call:
361-6720

SCHOOLS OF CHOICE



PLTW: PROJECT LEAD THE WAY

Building a Strong Foundation for High School, College, and Career

Each PLTW Gateway unit engages students in activities that not only build knowledge and skills in areas including computer science, engineering, and biomedical science, but also empower students to develop essential skills such as problem solving, critical and creative thinking, communication, collaboration, and perseverance.



Our district's 3 middle schools will be implementing PLTW with students in grades 6th - 8th with a different focus for each grade level.

6th grade – Design and Modeling and Energy and the Environment (2019-2020 school year)

7th grade – Magic of Electrons and Medical Detectives (2020-2021 school year)

8th grade - Automation and Robotics and App Creators (2021-2022 school year).



MIDDLE SCHOOL ADVANCED PATHWAY

- ✘ Students who meet the following criteria will be eligible for the Advanced Pathway:
 - + Masters GL on the 5th grade STAAR assessment
 - + 90% or higher in 5th grade reading, math, and science course
 - + Teacher recommendation and principal approval

San Benito CISD Middle School & High School Advanced Pathway			
	2019-2020	2020-2021	2021-2022
SBCISD	6th Grade	7th Grade	8th Grade
Mathematics	S1 6th grade Math TEKS S2 7th grade Math TEKS 7th grade Math STAAR (Block)	S1 8th grade Math TEKS S2 8th grade Math TEKS 8th grade Math STAAR	S1 Algebra 1 TEKS S2 Algebra 1 TEKS Algebra 1 EOC STAAR
English	S1 6th grade ELAR TEKS S2 7th grade ELAR TEKS 7th grade ELAR STAAR (Block)	S1 8th grade ELAR TEKS S2 8th grade ELAR TEKS 8th grade ELAR STAAR	S1 English 1 TEKS S2 English 1 TEKS English 1 EOC STAAR
Science	S1 6th grade Science TEKS S2 7th grade science TEKS (Block)	S1 8th grade Science TEKS S2 8th grade Science TEKS 8th grade Science STAAR	S1 Biology TEKS S2 Biology TEKS Biology EOC

OTHER

- ✘ Additional programs in the district provide support and professional development to our teachers and staff.
- ✘ These programs include:
 - + Lead4Ward
 - + Responsive Learning
 - + Frontline

LEAD4WARD

- 2 days of professional development during the beginning of the school in-service days.
 - Lead4ward 101
 - Planning Instruction - Building the Capacity of the PLC
- Planning Series Webinars
- Field Guides for all campuses
- THINK Conference (all C & I directors, campus principals, and instructional coaches)
- Rockin' Review for district core teachers in tested areas.



- T-TESS Orientation (Three Hour)
- T-TESS Refresher (One Hour)
- TAGT (Texas Association of Gifted and Talented / 30 hour 1st year)



RESPONSIVE LEARNING



Online Required Professional Development Trainings/Courses

- Use of Defibrillators (AED)
- Bloodborne Pathogens for School Employees
- Health Emergency
- Ethics for Educators
- TTESS (Teachers Only)
- Harassment Awareness
- Child Abuse Reporting and Identification
- Suicide Prevention
- School Violence Prevention & Intervention
- Bullying Prevention
- Cyberbullying Prevention
- Head Injury Awareness -Concussions - (Coaching Staff)
- Back Safety & Safe Lifting (Custodians)
- Allergies & Anaphylaxis (Nurses)



THE GOLD STANDARD IN PUBLIC EDUCATION